

TOWN OF FLORENCEVILLE-BRISTOL

HEALTH & SAFETY POLICY

POLICY NO. 08

Category:	Human Resources
Policy Number:	08
Effective Date:	March 9, 2010
Approval by Council:	March 9, 2010
Supersedes:	Not Applicable
Amended:	Not Applicable

The following statement outlines the intention and commitment by the Town of Florenceville-Bristol towards the health and safety of all employees at the workplace.

1. PURPOSE:

The purpose of this policy is to provide a statement of values that represents the vision and commitment of the Town of Florenceville-Bristol in protecting its employees from workplace accidents.

2. BASIC STATEMENT:

The Town of Florenceville-Bristol is committed to a strong safety program that protects its employees, its property and the public from accidents. Council firmly believes in and is committed to ensuring that Town operations are carried out in a way that ensures the health and safety of everyone.

Directors/Supervisors will be held accountable for the health and safety of employees under their supervision. Directors/Supervisors are responsible to ensure that machinery and equipment are safe and that employees work in compliance with established safe work practices and procedures. Employees must receive adequate training in their specific work tasks to protect their health and safety. Complete and active participation by everyone, every day, in every job is necessary for the safety among all workers on the job site.

Every employee must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the Town of Florenceville-Bristol. Council supports participation in the program by all employees and provides proper equipment, training and procedures.

An injury and accident-free workplace is our goal. Through continuous safety and loss control, we can accomplish this.

* The safety information in this policy does not take precedence over the *Occupational Health and Safety Act*. All employees shall be familiar with the *Occupational Health and Safety Act*.

Certification for Town of Florenceville-Bristol Policy Manual:

I certify that this *Health & Safety Policy*, as indicated above was adopted by Council.

Mayor

Date of Council Resolution

Clerk

Date Policy in Effect